

# EVOLVING FOR THE FUTURE: UVA HEALTH BRIDGE PLAN

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Sharing More About Our New Organization Structure

December 2020

# THE OPPORTUNITY BEFORE US

**Build on the great strides we've made in quality and safety in service to our patients.**



**Create more clarity, consistency and collaboration in how we work together.**



# EVOLVING OUR SERVICE LINE STRUCTURE

Focus on Quality and Growth



- Significant coordination of multiple specialties across departments
- Increase focus on strategy and growth
- Improve efficiency and decrease divisions
- Empower physician leadership and enhance provider engagement

# UVA HEALTH SERVICE LINES

## Future UVA Health Service Lines

	<b>Oncology</b>
	<b>Heart and Vascular</b>
	<b>Neurosciences</b>
	<b>Transplant</b>

## Service Line Goals

1. Foster collaboration between clinical departments to better serve the needs of our patients and drive the highest quality care through an integrated care model.
2. Accelerate growth by bringing focused attention to driving strategy and enabling advancement.
3. Drive a culture of innovation across our academic and clinical missions.

UVA Health remains committed to delivering the highest quality care and driving innovation across a variety of clinical services inside and outside of Service Lines.

## MEDICAL CENTER STRUCTURE – KEY CHANGES

 <b>Service Lines</b>	<p>The four remaining UVA Health service lines will have increased responsibility for strategy and innovation, will continue to oversee operations for procedural and ambulatory areas, and will report to the CMO.</p>
 <b>Children's Hospital</b>	<p>UVA Health's Children's Hospital, including inpatient nursing and ambulatory clinics, will report directly to the CEO through the Administrator of the Children's Hospital.</p>
 <b>Inpatient Nursing</b>	<p>Adult inpatient nursing operations, respiratory therapies, and all Medical Center nursing practice will be aligned under the CNO.</p>
 <b>Ambulatory Services</b>	<p>Ambulatory services will be unified under a new role, the Chief of Ambulatory Operations. The Chief of Ambulatory Operations will oversee ambulatory operations and scheduling for MSK, Medical Subspecialties, Primary Care, Surgical Subspecialties, Women's, Digestive Health, Behavioral Health, and Dialysis.</p>
 <b>Medical Center Operations</b>	<p>An updated COO role will integrate Medical Center operations, including Perioperative Services, Radiology, Lab, Pharmacy, Post-Acute Care (Home Health, TCH), PT/OT, Facilities, Clinical Engineering, and Patient Experience.</p>

# WHAT THIS MEANS

## For Our Patients

- Quality care through an integrated model
- Closely aligned care teams to provide coordinated services
- Access to world-class innovation, research and medical advancements

## For Our Teams

- Opportunities to work more closely collaborate with colleagues
- Career growth through reimagined roles, focused on strategy and innovation
- Increased clarity on roles, responsibilities and reporting structures