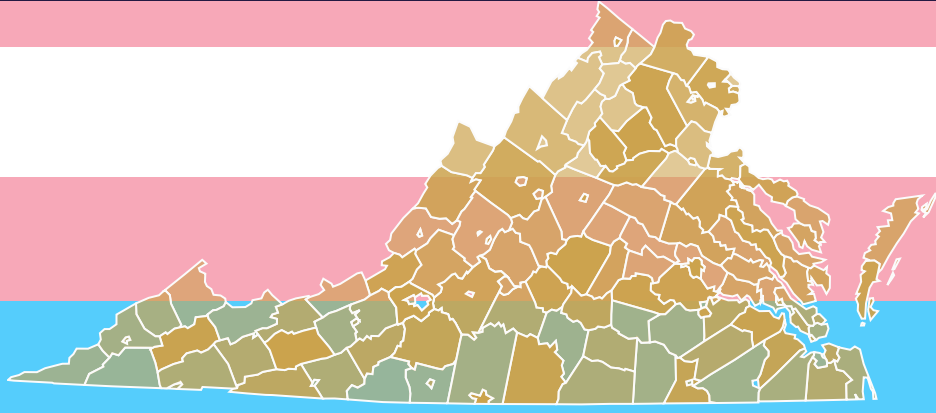


# KNOW YOUR RIGHTS

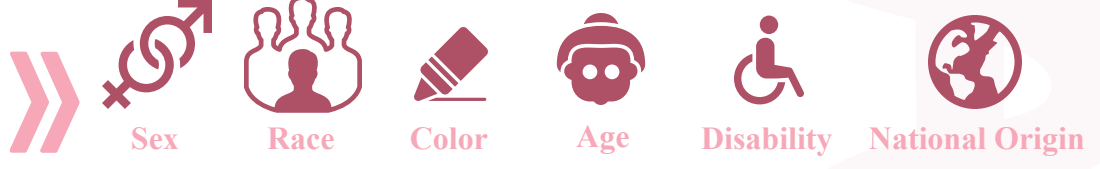
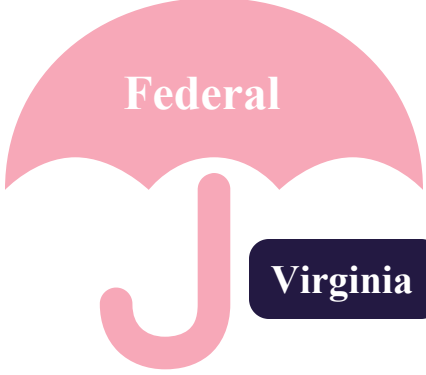


## INSURANCE COVERAGE



Federal and State law prohibits most public and private health plans from discriminating against transgender people.

### PROTECTIONS



Virginia



Cannot automatically or categorically exclude transition-related care

Cannot exclude a procedure if it covers that procedure for cisgender people

Cannot deny enrollment or coverage, or alter cost based on transgender status

#### Example



Excluding all coverage for facial feminization surgery

#### Example



Providing hormones for post-menopause symptoms but not gender dysphoria

#### Example



Denying prostate exams to transgender women



## HEALTHCARE DISCRIMINATION

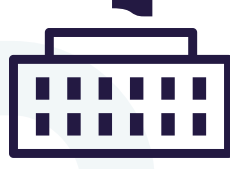
Public Accommodations include:



Drs. Offices



Hospitals



Veteran Health Centers



Detention Facilities

You can not be refused care because of your gender, sexual orientation, gender identity, or gender expression

AMERICAN MEDICAL ASSOCIATION



The AMA states, "a doctor's right to religious refusal applies to particular treatments or procedures (ie, gender-affirming surgery), but not to particular groups of people"

Your transgender status, including your diagnosis, medical history, sex assigned at birth, or anatomy, must be protected health information

HIPAA

You have the right to the same healthcare services being provided to others

VIRGINIA VALUES ACT



The Virginia Values Act added additional benefits for gender identity not originally covered at the federal level.



## RESOURCES

### WHAT TO DO IF YOU FACE DISCRIMINATION



Appeal Insurance Denials



Contact an Attorney



File a Complaint



National Resources

- Transequality.org
- National Center for Transgender Equality
- Lambda Legal
- HealthCare.Gov
- Planned Parenthood
- Gender Queer Navigation



Virginia Resources

- Legal Aid Justice Center
- Equality Virginia
- Whitman-Walker Health
- Impacto LGBT



If you feel like your rights have been violated, please contact these resources and an attorney. This infographic does not replace the role of professional legal advice.